



RESOLUTION #24-1126B – A RESOLUTION TO ADJUST WAGES FOR MUNICIPAL EMPLOYEES

WHEREAS, the Village of Ashmore (hereinafter “the Village”) is a duly organized municipality under the laws of the State of Illinois; and

WHEREAS, pursuant to the Illinois Municipal Code, specifically 65 ILCS 5/8-1-7, the corporate authorities of a municipality are granted the power to fix the compensation of all municipal officers, employees, and agents, as may deemed appropriate; and

WHEREAS, the Village recognizes the dedication and valuable contributions of its employees in serving the residents of the Village; and

WHEREAS, the Village desires to ensure that employee wages remain competitive and equitable, reflecting current economic conditions and promoting the recruitment and retention of skilled personnel; and

WHEREAS, the Village has reviewed the current budget and determined that the proposed wage adjustments are financially feasible and in the best interest of the municipality and its employees;

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of Ashmore, Illinois as follows:

SECTION 1: WAGE ADJUSTMENTS: The Village hereby approves an adjustment to the wages of its municipal employees as outlined below:

Name	Position	Current Wages	New Wages	% Increase
Jackie Freezeland	Clerk & Water Collector	\$ 24.00 / hour	\$ 24.72 / hour	3%
Kathy Childress	Treasurer	\$ 20.00 / hour	\$ 20.60 / hour	3%
Carol Bradford	Gym Curator	\$ 499.02 / mo	\$ 514.00 / mo	3%
Carol Bradford	Office Cleaning Specialist	\$ 32.62 / clean (2x per month)	\$ 33.60 /clean	3%
Jake Johnson	Superintendent of Public Works	\$ 24.00 / hour	\$ 24.72 / hour	3%
Jake Johnson	Water Operator	\$ 2,000.00 / yr (paid \$83.33/pay)	\$ 2,000.00 / yr	n/a
Tim Coffey	Asst. Super. of Public Works	\$ 20.00 / hour	\$ 20.60 / hour	3%
Garrett Livingston	Public Works Crew	\$ 15.45 / hour	\$ 15.91 / hour	3%
Jason Walters	Weekend Water Operator	\$ 39.56 / day	\$ 40.75 / day	3%

SECTION 2: ADDITIONAL COMPENSATION BENEFITS: There are no additional changes to paid time off, health insurance, supplemental insurance, retirement plan, workers’ compensation insurance, or reimbursement benefits. There are no changes to wages or benefits of elected officials.

SECTION 3: PUBLICATION AND RECORD: A copy of this resolution, along with the revised wage schedule, shall be kept on file with the Village Clerk and made available for public inspection as required by law.

SECTION 4: EFFECTIVE DATE: This Resolution is effective immediately upon passage, superseding all previous wage decisions and wage packet agreements, and shall remain in effect until rescinded or superseded by the Village Board of Trustees.

The provisions of this Resolution are hereby declared to be severable, and should any provision of this Resolution be determined to be in conflict with any law, statute, or regulation by a court of competent jurisdiction, said provision shall be excluded and deemed inoperative, unenforceable and as though not provided for herein, and all other provisions shall remain in full force and effect. All resolutions, rules and orders, or parts thereof in conflict herewith are, to the extent of such conflict, hereby superseded.

Passed this 26th day of November, 2024 on a motion from Perdieu, seconded by Price.

Bill Edwards	<u>Aye</u>
Thomas Grissom	<u>Aye</u>
Dane Perdieu	<u>Aye</u>
Terry Price	<u>Aye</u>
Bryan Watson	<u>Aye</u>
Cathy Welborn	<u>Absent</u>

Kurt Crail
APPROVED: Kurt Crail, Mayor

Jackie Freezeland
ATTEST: Jackie Freezeland, Clerk

